

UNI World Executive Board 2015 - 2018

Titular member			
First name	Last name	Union	Country
UNI MEI			6 seats
TBN		MEAA	Australia
José Antonio	Da Silva	FITERT	Brazil
Matthew	Loeb	IATSE	USA
Françoise	Chazaud	FASAP-FO	France
Gerry	Morrissey	BECTU	UK
Karan	O'Loughlin	SIPTU	Ireland

UNI Graphical			
First name	Last name	Union	Country
UNI Graphical			14 seats
Simon	Togern	HK PRIVAT	Denmark
Knut	Oygard	FELLESFORBUNDET	Norway
Darije	Hanzalek	SINDIKAT GRAFICARA	Croatia
Joaquina	Rodriguez	FSC-CCOO	Spain
Patrick	Vandenbergh	CSC BIE	Belgium
Maurizio	Feriaud	SLC-CGIL	Italy
Frank	Werneke	VER.DI	Germany
Simon	Dubbins	UNITE THE UNION	UK
Pascal	Lefebvre	FILPAC-CGT	France
Scott	Doherty	UNIFOR	Canada
Leonardo	Del Roy	CONATIG	Brazil
Nerissa	Mukomberanwa	ZGWU	Zimbabwe
Umehara	Takashi	PLU	Japan
Jessica	Carlos Gune	SINTIQUIFA	Mozambique

Area 1	Africa		6 seats
Ndèye Founé	Niang	SNTPT	Senegal
Benson	Okwaro	COWU	Kenya
Bones	Skulu	SACCAWU	South Africa
Sunday	Salako	ASSBIFI	Nigeria
Mary	Dzinyemba	CIAWU	Malawi
Louise	Mukonkole	SYNCASS	Congo, Dem. Republic

Area 2	Near and Middle East		3 seats
Arnon	Bar-David	UCAPSE	Israel
Ariel	Yacobi	IUGE+PTT	Israel
TBN Woman Seat		PGFTU	Palestine

Area 3	USA and Canada		11 seats
Stuart	Appelbaum	RWDSU-UFCW	USA
Chris	Shelton	CWA	USA
Jerry	Dias	UNIFOR	Canada
Valarie	Long	SEIU	USA
George	Floresco	CUPW	Canada
Mark	Dimondstein	APWU	USA
Fredric	Rolando	NALC	USA
Rocio	Saenz	SEIU	USA
Pearl	Sawyer	UFCW	Canada
Marc	Perrone	UFCW	USA
Joyce	Robinson	APWU	USA

1st substitute			
First name	Last name	Union	Country
Masatoshi	Nakumara	NIPPORO	Japan
TBN		RATTAWU	Nigeria
Miguel Angel	Paniagua	SUTEP	Argentina
Pedro Pablo	Lazzarini	SINDCINE	Brazil
Heinrich	Bleicher-Nagelsmann	VER.DI	Germany
Monika	Wittmann	GDG-KMSFB	Austria

Olaf	Christensen	HK PRIVAT	Denmark
TBN		FELLESFORBUNDET	Norway
Ana-Marija	Presecan	SINDIKAT GRAFICARA	Croatia
Manuel Angel	Fernandez Blanza	FSC-CCOO	Spain
Christian	Schuster	GPA-DJP	Austria
Gianluca	Carrega	SLC-CGIL	Italy
Roland	Kreuzer	SYNDICOM	Switzerland
Ben	Richards	UNITE THE UNION	UK
Jean-Michel	Rousseau	F3C CFDT	France
Jenny	Ahn	UNIFOR	Canada
Lidiana Karine	Araujo da Silva	CONATIG	Brazil
TBN			Tunisia
Tadashi	Abe	PLU	Japan
TBN Woman Seat			

All African Countries			
Seydou	Diarra	SYNAPOSTEL	Mali
Sergio	de Souza	SINTELMO	Mozambique
Tené	Tougma	FESBACI	Burkina Faso
Solomon	Kotei	ICU	Ghana
Abdelhamid	Jellali	FGBEF	Tunisia
Mariama	Penda Diallo	FESABAG	Guinea

Israel, Jordan, Lebanon, Palestine			
Haider Rashid	Touran	GTUBIAE	Jordan
Osnat	Sarusi	IUGE+PTT	Israel
Avital	Shapira-Shabirow	TU	Israel

HeeWon	Brindle-Khym	RWDSU-UFCW	USA
Teresa	Casertano	CWA	USA
Jenny	Ahn	UNIFOR	Canada
Raymond	Larcher	SEIU	USA
Mark	Gardner	NPMHU	USA
Liz	Powell	APWU	USA
Nicole	Rhine	NALC	USA
Robin	Williams	UFCW	USA
TBN		UFCW	USA
Stan	Gacek	UFCW	USA
Pam	Donato	NALC	USA

2nd substitute			
First name	Last name	Union	Country
Khairuzzaman	Mohammad	KSKSTMB	Malaysia
Lyudmyla	Perelygina	CWU	Ukraine
Carlos Horacio	Arreceygor	SATSAID	Argentina
Angelina	Arguelles	NABU	Philippines
Pierre	Vantorre	F3C CFDT	France
Laurette	Muylaert	ACOD-CULTUUR	Belgium

René	Jensen	3F	Denmark
Georg Pall	Skulason	GRAFIA	Iceland
Bruno	Margitic	SINDIKAT GRAFICARA	Croatia
Alfredo	Sanchez Tena	FSC-CCOO	Spain
TBN			
Francesco	Sole	SLC-CGIL	Italy
Andreas	Fröhlich	VER.DI	Germany
TBN			
David	Dugué	FILPAC-CGT	France
TBN			
TBN			
Amnuay	Lemraska	KCWU	Thailand
TBN Woman Seat			

TBN			
Mariam Replong	Zakari	NUPTE	Nigeria
Francis	Assenga	TUICO	Tanzania
Kuntulo	Abu Dinbon	HSWU	Ghana
TBN			
Victoria	Felisberto	SINTAC	Mozambique

Moti	Geller	UCAPSE	Israel
Idit	Cohen	IUGE+PTT	Israel
TBN Woman Seat		UCAPSE	Israel

Zayne	Abdessalam	RWDSU-UFCW	USA
TBN		CWA	USA
Naureen	Rizvi	UNIFOR	Canada
Marc	Goumbri	SEIU	USA
Sylvain	Lapointe	CUPW	Canada
Steve	Raymer	APWU	USA
Jim	Sauber	NALC	USA
Esther	Lopez	UFCW	USA
TBN		UFCW	USA
Regina	Lambert	UFCW	USA
Annie	Lesage	CUPW	Canada

UNI World Executive Board 2015 - 2018

Titular member			
First name	Last name	Union	Country
Area 4 Latin America North			3 seats
Luz Marina	Diaz	UNION	Colombia
Sofia	Espinosa	UNEB	Colombia
Yuli	Higuera	UTRACLAROYTIC	Colombia

Area 5 Latin America South			
First name	Last name	Union	Country
Area 5 Latin America South			7 seats
Armando	Cavaliere	FAECYS	Argentina
Roberto	Von der Osten	CONTRAF-CUT	Brazil
Sergio	Palazzo	AB	Argentina
Carlos	West Ocampo	FATSA	Argentina
Ricardo	Patah	SENTRACOS	Brazil
Alberto	Cejas	FOECYT	Brazil
Susana	Stochero	FATSA	Argentina

Area 6 Central America, the Caribbean, Mexico			
First name	Last name	Union	Country
Area 6 Central America, the Caribbean, Mexico			3 seats
Trevor	Johnson	BIGWU	Trinidad and Tobago
Francisco	Hernandez Juarez	STRM	Mexico
Norma Liliana	Rodriguez	SNTISSSTE	Mexico

Area 7 South Asia			
First name	Last name	Union	Country
Area 7 South Asia			3 seats
Milind	Nadkarni	AIBOBEF	India
Devarajan	Theagarajan	FNPO	India
Dipa	Bharadwaj	UNICOME	Nepal

Area 8 South East Asia			
First name	Last name	Union	Country
Area 8 South East Asia			3 seats
Mohamed Shafie	B P Mammal	UNIVEN	Malaysia
John	De Payva	SMMWU	Singapore
Thuy Hue	Nguyen	VNUPTW	Vietnam

Area 9 East Asia			
First name	Last name	Union	Country
Area 9 East Asia			7 seats
Minao	Noda	ICTJ	Japan
Akihiko	Matsuura	UA ZENSEN	Japan
Atsushi	Miyai	FNIU	Japan
Akihiro	Kaneko	JAW	Japan
Mitsugi	Masuda	JPGU	Japan
Moon-Ho	Kim	KFIU	Korea
Ji-Hyun	Yoo	KHMU	Korea

Area 10 Central Asia			
First name	Last name	Union	Country
Area 10 Central Asia			2 seats
TBN			
TBN Woman Seat			

Area 11 Oceania			
First name	Last name	Union	Country
Area 11 Oceania			4 seats
Gerard	Dwyer	SDA	Australia
Nathan	Rees	FSU	Australia
TBN			CPSU
TBN Woman Seat			Australia

1st substitute			
First name	Last name	Union	Country
Bolivia, Colombia, Ecuador, Peru, Venezuela			
Ana Maria	Loyola Calderón	SUTRAGRISA	Peru
Francisco	Zambrano	ACEB	Colombia
Egle	Sanchez	FEUTRAGRAPC	Venezuela

Argentina, Brazil, Chile, Paraguay, Uruguay			
First name	Last name	Union	Country
Argentina, Brazil, Chile, Paraguay, Uruguay			
José	Gonzalez	FAECYS	Argentina
Rita	Berlofa	CONTRAF-CUT	Brazil
Aldo	Acosta	AB	Argentina
Hector	Dáer	FATSA	Argentina
José Moacyr	Malvino Pereira	FENASCON	Brazil
Ramon	Baldassini	FOECYT	Argentina
Margarita	Fullana	FOECYT	Argentina

All Caribbean, Costa Rica, El Salvador, Guatemala, Honduras, Mexico, Nicaragua, Panama			
First name	Last name	Union	Country
All Caribbean, Costa Rica, El Salvador, Guatemala, Honduras, Mexico, Nicaragua, Panama			
Theresa	Mortimer	BFSU	Bahamas
Oriette	Zonta	SIBANPO	Costa Rica
Denise	Peters	BIGWU	Trinidad and Tobago

Bangladesh, India, Nepal, Pakistan, Sri Lanka			
First name	Last name	Union	Country
Bangladesh, India, Nepal, Pakistan, Sri Lanka			
Ganesh Bahadur	KC	FIEUN	Nepal
Haripriya	K Hettiarachchi	MEDIA PRO-TECH	Sri Lanka
A	Sushama	AISBISF	India

Indonesia, Malaysia, Philippines, Singapore, Thailand, Timor-Leste, Vietnam			
First name	Last name	Union	Country
Indonesia, Malaysia, Philippines, Singapore, Thailand, Timor-Leste, Vietnam			
Mirah	Sumirat	ASPEK	Indonesia
Gunasekaran	S/O Sivaganam	SATSWU	Singapore
TBN			Vietnam

Hong Kong, Japan, Korea, Mongolia, China, Taiwan			
First name	Last name	Union	Country
Hong Kong, Japan, Korea, Mongolia, China, Taiwan			
Fumiko	Kimura	ICTJ	Japan
Hanae	Nakano	UA ZENSEN	Japan
Taro	Iwase	FNIU	Japan
Keita	Ogawa	JAW	Japan
Shinichi	Shiba	JPGU	Japan
Myeong-Hwan	Kim	KPWU	Korea
Hui-Ju	Lo	CPWU	Taiwan

Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan, Uzbekistan			
First name	Last name	Union	Country
Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan, Uzbekistan			
TBN			
TBN Woman Seat			

South Pacific Nations, Australia, New Zealand			
First name	Last name	Union	Country
South Pacific Nations, Australia, New Zealand			
Ian	Blandthorn	SDA	Australia
Julia	Angrisano	FSU	Australia
TBN			CPSU
TBN Woman Seat			Australia

2nd substitute			
First name	Last name	Union	Country
TBN			
Luz Fanny	Zambrano	SINTRASALUDCOL	Colombia
TBN Woman Seat			

Eduardo, Negro, AB, Argentina			
First name	Last name	Union	Country
Eduardo, Negro, AB, Argentina			
Eduardo	Negro	AB	Argentina
Gustavo	Perez	AEBU	Uruguay
Guillermo	Maffeo	AB	Argentina
Irrma	Rackowski	FATSA	Argentina
José	Boaventura Santos	CNTV	Brazil
Genise	Monteiro	SINETEL	Brazil
Cinthia	Pastor	CONTRACOPS	Chile

David, Massiah, ABWU, Antigua and Barbuda			
First name	Last name	Union	Country
David, Massiah, ABWU, Antigua and Barbuda			
David	Massiah	ABWU	Antigua and Barbuda
Mario	Madrigal Magaña	SINTOLED	Mexico
Denia	Powell	SINTCAWIPSA	Panama

Murali, Mavilla Venkata, AISBISF, India			
First name	Last name	Union	Country
Murali, Mavilla Venkata, AISBISF, India			
Murali	Mavilla Venkata	AISBISF	India
Raza Khan	Afridi	NOPE	Pakistan
Chandrika	Eladaththe	NPTWU	Sri Lanka

Mohd Effendy bin, Abdul Ghani, UPCW, Malaysia			
First name	Last name	Union	Country
Mohd Effendy bin, Abdul Ghani, UPCW, Malaysia			
Mohd Effendy bin	Abdul Ghani	UPCW	Malaysia
Nilaimol	Montrekanon	SEWU-CAT	Thailand
Junaidah	Harun	KSKSTMB	Malaysia

TBN, ICTJ, Japan			
First name	Last name	Union	Country
TBN, ICTJ, Japan			
TBN			
TBN Woman Seat			
Motoko	Namai	UA ZENSEN	Japan
Satoko	Kigaku	FNIU	Japan
Maiko	Maeda	JAW	Japan
Kazuko	Yagi	JPGU	Japan
Chuan Ping	Chu	CTWU	Taiwan
Lai-ha	Cheung	HKRCCIGU	Hong Kong

Michael, Donovan, SDA, Australia			
First name	Last name	Union	Country
Michael, Donovan, SDA, Australia			
TBN			
TBN Woman Seat			
Michael	Donovan	SDA	Australia
Sailesh Chandar	Naidu	FB & FSEU	Fiji
TBN			Fiji
TBN Woman Seat			Fiji

UNI World Executive Board 2015 - 2018

Titular member				1st substitute				2nd substitute				
First name	Last name	Union	Country	First name	Last name	Union	Country	First name	Last name	Union	Country	
Area 12 Central, South Eastern Europe, Baltic States 3 seats				Albania, Bosnia and Herzegovina, Bulgaria, Croatia, Czech Republic, Estonia, Hungary, Latvia, Lithuania, Macedonia, Moldova, Montenegro, Poland, Romania, Serbia, Slovakia, Slovenia								
Marko	Palada	HST	Croatia	Tatiana	Pavlova	OZPOCR	Slovakia	Zsuzsanna	Toth	PSZ	Hungary	
Zsuzsanna	Toth	PSZ	Hungary	Viktoria	Erzsebet	Mazak	PSZ	Hungary	Antal	Kiss	PSZ	Hungary
Kati	Csokasi	PSZ	Hungary	Tatiana	Pavlova	OZPOCR	Slovakia	Zsuzsanna	Toth	PSZ	Hungary	
Area 13 Eastern Europe 3 seats				Armenia, Azerbaijan, Belarus, Georgia, Russian Federation, Ukraine								
Anatoly	Nazeykin	CWU	Russia	Dmitry	Dozorin	CWU	Russia	TBN				
TBN				TBN				TBN				
TBN Woman Seat				TBN Woman Seat				TBN Woman Seat				
Area 14 UK and Ireland 7 seats				Carroll, Ireland, Italy, Netherlands, Norway, Sweden, Switzerland, United Kingdom								
John	Douglas	MANDATE	Ireland	TBN				TBN				
Steve	Fitzpatrick	CWU	Ireland	Terry	Delany	CWU	Ireland	TBN				
John	Hannett	USDAW	UK	Paddy	Lillis	USDAW	UK	TBN				
Dave	Ward	CWU	UK	Tony	Kearns	CWU	UK	Andy	Kerr	CWU	UK	
Dominic	Hook	UNITE THE UNION	UK	TBN				TBN				
Agnes	Tolmie	UNITE THE UNION	UK	TBN				TBN				
Linda	Roy	CWU	UK	Carol	Scheffer	CWU	Ireland	Lindsey	Adams	UNITE THE UNION	UK	
Area 15 Nordic Countries 8 seats + 1 observer				Denmark, Finland, France, Germany, Greece, Ireland, Italy, Norway, Sweden, Switzerland, United Kingdom								
Trine Lise	Sundnes	HK	Norway	Bjorn	Mietinen	HK	Norway	Pal Adrian	Hellman	FSU	Norway	
Susanna	Gideonsson	HANDELS	Sweden	Linda	Palmetzhofer	HANDELS	Sweden	Tommy	Tillgren	HANDELS	Sweden	
Peter	Hellberg	UNIONEN	Sweden	Gun	Karlsson	UNIONEN	Sweden	Stefan	Carlsson	UNIONEN	Sweden	
Per	Toennesen	HK HANDEL	Denmark	Marianne	Vind-Petersen	HK PRIVAT	Denmark	Simon	Togern	HK PRIVAT	Denmark	
Ann	Selin	PAM	Finland	Jaana	Ylitalo	PAM	Finland	Liisa	Halme	VVL	Finland	
Jens	Saverstam	SEKO	Sweden	Heidi	Nieminen	PAU	Finland	TBN				
Michael	Antonsen	DANSK METAL	Denmark	Torbjorn	Sundal	EL & IT	Norway	Eirik	Borno	NEGOTIA	Norway	
Rauni	Soderlund	PRO	Finland	Susanna	Bergdahl	FTF	Sweden	Tina	Moller Madsen	3F	Denmark	
Observer:												
Michael	Budolfson	NFU	Sweden									
Area 16 Southern Europe 7 seats				Cyprus, Greece, Italy, Malta, Portugal, Spain, Turkey								
Metin	Tiryakioglu	BASISEN	Turkey	Canan	Cevikbas	BASISEN	Turkey	Turgut	Yilmaz	BASS	Turkey	
Pilar	Rato	SERVICIOS CCOO	Spain	Maria Carmen	Donate	FES-UGT	Spain	TBN				
Agostino	Megale	FISAC-CGIL	Italy	Lucia Elsa	Peveri	UILCA	Italy	Mauro	Incletolli	FIRST-CISL	Italy	
Mario	Petitto	SLP-CISL	Italy	Georgios	Vassilopoulos	POST	Greece	TBN				
Pierangelo	Raineri	FIST-CISL-IT	Italy	Ivana	Veronese	UILTUCS-UIL	Italy	Giuliana	Mesina	FILCAMS-CGIL	Italy	
TBN				TBN				TBN				
Ana	Sanchez	FSC-CCOO	Spain	TBN Woman Seat			Italy	Vanessa	Barco Gomez	FESMC-UGT	Spain	
Area 17 Belgium, France, Luxembourg, Monaco, Netherlands 7 seats				Belgium, France, Germany, Greece, Ireland, Italy, Netherlands, Norway, Sweden, Switzerland, United Kingdom								
Erwin	De Deyn	SETCA-BBTK	Belgium	Myriam	Delmée	SETCA-BBTK	Belgium	Pia	Desmet	SETCA-BBTK	Belgium	
Stefaan	Decock	LBC-NVK	Belgium	Claude	Lambrechts	CNE-CSC	Belgium	Marijke	Persoone	LBC-NVK	Belgium	
Mari	Martens	FNV	Netherlands	Carla	Kiburg	FNV	Netherlands	Gerard	van Hees	FNV	Netherlands	
Patricia	Tejas	FINANCES CGT	France	Serge	Legagnoa	FEC-FO	France	Marie	Buard	F3C CFDT	France	
Dirk	Callaert	ACV-CSC TRANSCOM	Belgium	Jean-Pierre	Nyns	CGSP-POSTE	Belgium	Michel	Denys	CGSP-T	Belgium	
Franca	Salis Madinier	CFDT-CADRES	France	Alex	Sirieys	FO-COM	France	Rachel	Beauséjour	CGT-FAPT	France	
Arlette	Puraye	CNE-CSC	Belgium	TBN Woman Seat				TBN Woman Seat				

UNI World Executive Board 2015 - 2018

Titular member			
First name	Last name	Union	Country
Area 18			9 seats
Michel	Gobet	SYNDICOM	Switzerland
Andrea	Kocsis	VER.DI	Germany
Lothar	Schröder	VER.DI	Germany
Frank	Bsirske	VER.DI	Germany
Stefanie	Nutzenberger	VER.DI	Germany
Andreas	Rieger	UNIA	Switzerland
Wolfgang	Katzian	GPA-DJP	Austria
Helmut	Pellech	GPF	Austria
Ute	Brutzki	VER.DI	Germany

The UNI President			
Ann	Selin	PAM	Finland

Presidents of the Regional Organisations			
Africa			4 seats
Ndèye Founé	Niang	SNTPT	Senegal
Americas			
Ruben	Cortina	FAECYS	Argentina
Asia-Pacific			
Minao	Noda	ICTJ	Japan
Europa			
Frank	Bsirske	VER.DI	Germany

UNI Vice-Presidents representing the Regional Organisations			
Africa			4 seats
Moses	Lekota	SASBO	South Africa
Americas			
Rocio	Saenz	SEIU	USA
Asia-Pacific			
TBN			Japan
Europa			
Trine Lise	Sundnes	HK	Norway

Presidents of Sector Global Unions			
Commerce			8 seats
Stuart	Appelbaum	RWDSU-UFCW	USA
Finance			
Rita	Berlofa	CONTRAF-CUT	Brazil
Gaming			
Daniel	Amoroso	ALEARA	Argentina
Graphical & Packaging			
Joaquina	Rodriguez	FSC-CCOO	Spain
ICTS			
Andy	Kerr	CWU	UK
MEI			
Gerry	Morrissey	BECTU	UK
Post and Logistics			
Dave	Ward	CWU	UK
Property Services			
Tom	Balanoff	SEIU	USA
UNICARE			
Carlos	West Ocampo	FATSA	Argentina

1st substitute			
First name	Last name	Union	Country
Andreas	Rieger	UNIA	Switzerland
Silvia	Bauer	GPF	Austria
TBN		VER.DI	Germany
Anne	Karrass	VER.DI	Germany
Ulrich	Dalibor	VER.DI	Germany
Barbara	Teiber	GPA-DJP	Austria
Ilse	Fetik	GPA-DJP	Austria
Kurt	Neger	GPF	Austria
TBN Woman Seat		GPA-DJP	Austria

2nd substitute			
First name	Last name	Union	Country
Hans	Kern	Syndicom	Switzerland
TBN		VER.DI	Germany
TBN		VER.DI	Germany
TBN		VER.DI	Germany
TBN		VER.DI	Germany
Giorgio	Pardini	SYNDICOM	Switzerland
Wolfgang	Greif	GPA-DJP	Austria
Ulrike	Ernstbrunner	GPF	Austria
TBN Woman Seat			Switzerland

UNI World Executive Board 2015 - 2018

Titular member			
First name	Last name	Union	Country
Sector Global Union Vice-Presidents			4 seats
Group 1 Post & Logistics, Telecom members of ICTS			
Andy	Kerr	CWU	UK
Group 2 Commerce, Finance, Gaming, Hair & Beauty, Property Services, IBITS members of ICTS, Temporary Agency Workers, UNICARE			
Marc	Perrone	UFCW	United States
Graphical & Packaging			
Joaquina	Rodriguez	FSC-CCOO	Spain
Media and Entertainment			
Gerry	Morrissey	BECTU	UK
President of the UNI Women's Committee			1 seat
Denise	McGuire	PROSPECT	UK
Presidents of the Regional Women's Committees			4 seats
UNI Africa			
Patricia	Nyman	SACCAWU	South Africa
UNI Americas			
Alejandra	Estoup	AB	Argentina
UNI Asia and Pacific			
Mirah	Sumirat	ASPEK	Indonesia
UNI Europa			
Arlette	Puraye	CNE-CSC	Belgium
President of the UNI Youth Committee			1 seat
Lebogang	Keabetswe	BOBEU	Botswana
President of the UNI Professionals and Managers Committee			1 seat
Ulf	Bengtsson	SI	Sweden
UNI Treasurer			1 seat
Michel	Gobet	SYNDICOM	Switzerland
UNI General Secretary			1 seat
Philip	Jennings	UNI GLOBAL UNION	Switzerland
UNI Deputy General Secretary			1 seat
Christy	Hoffman	UNI GLOBAL UNION	Switzerland

1st substitute			
First name	Last name	Union	Country

2nd substitute			
First name	Last name	Union	Country

(one for each region - elected by the Regional Women's Conference)

Ndèye Founé	Niang	SNTPT	Senegal
Denise	Peters	BIGWU	Trinidad and Tobago
Mizuho	Wada	UA ZENSEN	Japan
Sofia	Kanta	OTOE	Greece

Christine	Kavata	UPPPAWU	Uganda
Mara	Feldes	CONTRACS-CUT	Brazil
Julia	Fox	SDA	Australia
Linda	Roy	CWU	UK